SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287						
Estimated average burden							
hours per response:	. 0.5						

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*				uer Name and Tick INSON OUT	0		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
<u>Stevens Edward A</u>					<u>D 0 0 1 0 1</u>		X	Director	10% 0	Dwner		
(Last) 555 MAIN S	(First)	(Middle)		te of Earliest Transa 5/2021	action (Month/I	Day/Year)	1	Officer (give title below)	Other below	(specify)		
			4. If A	mendment, Date of	f Original Filed	(Month/Day/Year)		vidual or Joint/Grou	p Filing (Check	Applicable		
(Street)							Line)	Form filed by On	e Deporting Der	reon		
RACINE	WI	53403						Form filed by Mo Person	1 0			
(City)	(State)	(Zip)										
		Table I - Non	n-Derivative S	ecurities Acq	uired, Disp	osed of, or Bene	ficially	Owned				
1. Title of Secu	ırity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (5. Amount of	6. Ownership	7. Nature		

	(Month/Day/Year)	if any (Month/Day/Year)	Code (8)			(D) (1130	. 3, 4 anu	Beneficially Owned Following Reported		Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Class A Common Stock	02/26/2021		A		621 ⁽¹⁾	A	\$ <mark>0</mark>	2,875 ⁽²⁾	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(0.3., parts, come, come, come and coordinate)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		n of		6. Date Exerc Expiration Da (Month/Day/N	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(S) (Instr. 4)	Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. The reporting person received an award of shares of restricted stock, all of which shares vest on the first anniversary of the date of grant (i.e. February 26, 2022).

2. The number of securities beneficially owned following the reported transaction does not include: (a) 1,257 and 1,140 shares of Class A Common Stock of the issuer underlying two separate awards of restricted stock units previously granted to the reported person, which have vested on or prior to the date of this report but for which an election has been made by the reporting person to defer receipt of the underlying shares.

<u>/s/ Eric P. Hagemeier, via</u>	
Power of Attorney	

** Signature of Reporting Person Date

03/01/2021

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).