FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  JOHNSON LEIPOLD HELEN P					2. Issuer Name and Ticker or Trading Symbol JOHNSON OUTDOORS INC [ JOUT ]									(Ch	Relationship of Report heck all applicable)  X Director		ng Pei <mark>X</mark>	10% O	wner
(Last) (First) (Middle) C/O JOHNSON KELAND MANAGEMENT, INC. 555 MAIN STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/08/2020									helov	er (give title v) rman of th	ie Bo	Other (below)	· ·	
(Street) RACINI	E <b>W</b> I	I 5	3403-1	015	4. If <i>I</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)									e) <mark>X</mark> Form	or Joint/Group Filing (Check Applicable in filed by One Reporting Person in filed by More than One Reporting			
(City)	(Sta	ate) (Z	Zip)																
		Table	I - No	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or I	Bene	ficia	lly Own	ed			
			2. Transaction Date (Month/Day/Year)		Exec if an	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				and Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A (D	) or )	Price	Report Transa (Instr.	ed ction(s) 3 and 4)			(Instr. 4)
Common A Stock 12/0				12/08/2	2020				A		13,595(1	)	A	\$ <mark>0</mark>	95	950,333			As settlor <sup>(2)</sup>
Common A Stock															25	50,872			As trustee <sup>(3)</sup>
Common A Stock													30	307,392		D <sup>(4)</sup>			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date Execution Date, (Month/Day/Year)  (Month/Day/Year)			4. Transaction Code (Instr. 8)		of Deriv	r osed ) r. 3, 4	Expiration D		te	7. Title and Amount of Securities Underlying Derivative Security (In: 3 and 4)  Amount or Numl of Title Shart		str. unt ber	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

## Explanation of Responses:

- 1. Reflects vesting of restricted stock units due to satisfaction of certain performance criteria.
- 2. Ms. Johnson-Leipold reports these shares as settlor and beneficiary of the Trusts, which beneficially own reported shares directly or indirectly as a shareholder of certain corporations and as the general partner of certain limited partnerships (collectively, the "Controlling Entities").
- 3. Helen P. Johnson-Leipold reports these shares as settlor of and beneficiary of the Trusts. Ms. Johnson-Leipold reports all shares held by certain corporations or limited liability companies of which certain trusts (the "Trusts") may be deemed to be controlling shareholders. In addition, Ms. Johnson-Leipold reports all shares held by certain limited partnerships of which one of the Trusts is a general partner. Due to the nature of such limited partnerships, it is impractical to determine each Trust's or other trusts' proportionate interest (as defined by Rule 16a-1(a)(2)(ii)(B)) in such limited partnerships. Ms. Johnson-Leipold disclaims beneficial ownership in all shares held by the Controlling Entities in which she does not have a pecuniary interest.
- 4. Helen P. Johnson-Leipold reports direct ownership of these shares, which she holds (a) personally, (b) as the sole shareholder of a certain corporation that holds shares, and (c) as restricted stock awards.

/s/ Helen P. Johnson-Leipold 12/09/2020

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.