FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|
| Estimated average burden | | | | | | | |
| hours per response: | 0.5 | | | | | | |

| | | Filed | pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | Estimated av hours per res | verage burden sponse: | 0.5 |
|--|---------------|----------------|---|--|--|--------------------------|-----|
| 1. Name and Address of Reporting Person [*] Lang Edward F (Last) (First) (Middle) 5210 COLISEUM STREET | | | 2. Issuer Name and Ticker or Trading Symbol JOHNSON OUTDOORS INC [JOUT] 3. Date of Earliest Transaction (Month/Day/Year) 03/02/2023 | 5. Relationship of Reporting Person(s) (Check all applicable) X Director 10% Officer (give title Oth below) belo | | | |
| (Street) NEW ORLEANS (City) | LA (State) | 70115 (Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Line) X Form | Joint/Group Filing filed by One Repo filed by More thar n | orting Person | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported | Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | |
|---------------------------------|--|---|------|---|---|---------------|-------------------|---|---|---|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | |
| Class A Common Stock | 03/02/2023 | | A | | 1,588(1) | Α | \$ <mark>0</mark> | 26,555 ⁽²⁾ | D | | |

| | | | | | | | | | <u> </u> | _ | | | | | |
|--|---|--|---|------------------------------|---|-----|-----|--|--------------------|---|--|---|--|--|--|
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. The reporting person received an award of shares of restricted stock, all of which shares vest on the first anniversary of the date of grant (i.e. March 2, 2024).

2. The number of securities beneficially owned following the reported transaction does not include 1,140 shares of Class A Common Stock of the issuer underlying an award of restricted stock units previously granted to the reporting person, which have vested on or prior to the date of this report but for which an election has been made by the reporting person to defer receipt of the underlying shares.

| <u>/s/ Eric P. Hagemeier, via</u> | 02/06/2022 |
|-----------------------------------|------------|
| Power of Attorney | 03/06/2023 |
| tt Oissature of Descetion Descen | Dete |

Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.