FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, I	D.C. 20549
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Check this box if no longer subject
to Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(h)

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  JOHNSON LEIPOLD HELEN P						2. Issuer Name and Ticker or Trading Symbol JOHNSON OUTDOORS INC [ JOUT ]									. Relationship of Repor Check all applicable) X Director		ng Pe		
(Last) (First) (Middle) C/O JOHNSON KELAND MANAGEMENT, INC. 555 MAIN STREET					3. Date of Earliest Transaction (Month/Day/Year) 12/06/2022									A belov	Officer (give title below) to Chairman of the Board			specify O	
(Street)	E W	5	3403-1	015	4. If <i>I</i>	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. I	e) <mark>X</mark> Form	or Joint/Group Filing (Check Applicable  In filed by One Reporting Person  In filed by More than One Reporting			
(City)	(Sta	ate) (Z	Zip)												Peis				
		Table	I - Noi	n-Deriva	tive S	Secu	rities	Acq	uired,	Dis	posed of	, or l	Bene	eficia	ally Own	ed			
[				2. Transaction Date (Month/Day/Year)		Exec if an	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)				and Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership
							Code	v	Amount	(A (D	) or	Price	Report Transa (Instr.	ed ction(s) 3 and 4)			(Instr. 4)		
Common A Stock 12				12/06/2	6/2022				D		22,309(1	)	A	\$ <mark>0</mark>	99	990,999		I	As settlor <sup>(2)</sup>
Common A Stock															25	250,872		I	As trustee <sup>(3)</sup>
Common A Stock															30	307,392		D <sup>(4)</sup>	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,			action Instr.	of Deriv Secu Acqu (A) o Dispo	r osed ) r. 3, 4	Expirati				7. Title and Amount of Securities Underlying Derivative Security (Insi 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

## Explanation of Responses:

- 1. Reflects vesting of restricted stock units due to satisfaction of certain performance criteria.
- 2. Ms. Johnson-Leipold reports these shares as settlor and beneficiary of the Trusts, which beneficially own reported shares directly or indirectly as a shareholder of certain corporations and as the general partner of certain limited partnerships (collectively, the "Controlling Entities").
- 3. Helen P. Johnson-Leipold reports these shares as settlor of and beneficiary of the Trusts. Ms. Johnson-Leipold reports all shares held by certain corporations or limited liability companies of which certain trusts (the "Trusts") may be deemed to be controlling shareholders. In addition, Ms. Johnson-Leipold reports all shares held by certain limited partnerships of which one of the Trusts is a general partner. Due to the nature of such limited partnerships, it is impractical to determine each Trust's or other trusts' proportionate interest (as defined by Rule 16a-1(a)(2)(ii)(B)) in such limited partnerships. Ms. Johnson-Leipold disclaims beneficial ownership in all shares held by the Controlling Entities in which she does not have a pecuniary interest.
- 4. Helen P. Johnson-Leipold reports direct ownership of these shares, which she holds (a) personally, (b) as the sole shareholder of a certain corporation that holds shares, and (c) as restricted stock awards.

/s/ Helen Johnson Leipold 12/07/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.