FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 |
|----------------------|-----------|
| Estimated average bu | urden |
| hours per response: | 0.5 |

| Instruction 1(b) | | Filed | I pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 | | | | | | | | | | |
|---|------------------------------|-------|--|------------|---------------------------|---|--------------------------|--|--|--|--|--|--|
| 1. Name and Addro Lang Edward | ess of Reporting Pers d F | son* | 2. Issuer Name and Ticker or Trading Symbol JOHNSON OUTDOORS INC [jout] | (Check a | all applicabl Director | , | 10% Owner | | | | | | |
| (Last) (First) (Middle) 5210 COLISEUM STREET | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/26/2021 | | Officer (giv below) | ve title | Other (specify below) | | | | | | |
| (Street) NEW ORLEANS | EW I.A. 70115 | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | Line) X | Form filed | r Joint/Group Filing (Check Applic filed by One Reporting Person filed by More than One Reporting on | | | | | | | |
| (City) | (State) | (Zip) | | | | | | | | | | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | | | | | | 5. Amount of Securities Beneficially Owned Following Reported | Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--|---|------|---|--------|---------------|-------------|---|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150. 4) |
| Class A Common Stock | 02/26/2021 | | A | | 621(1) | Α | \$ 0 | 21,488 ⁽²⁾ | D | |

| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | |
|---|--|--|---|------------------------------|---|-----------------|-----|--|--------------------|-------|--|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | 5. Number of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. The reporting person received an award of shares of restricted stock, all of which shares vest on the first anniversary of the date of grant (i.e. February 26, 2022).

2. The number of securities beneficially owned following the reported transaction does not include: (a) 2,010, 1,279 and 1,140 shares of Class A Common Stock of the issuer underlying three separate awards of restricted stock units previously granted to the reported person, which have vested on or prior to the date of this report but for which an election has been made by the reporting person to defer receipt of the underlying shares.

<u>/s/ Eric P. Hagemeier, via</u> Power of Attorney

03/01/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP