### SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

[X]	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
	SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended July 1, 1994

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[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_

Commission file number 0-16255

 ${\small \hbox{JOHNSON WORLDWIDE ASSOCIATES, INC.}} \\ ({\small \hbox{Exact name of Registrant as specified in its charter}) \\$ 

Wisconsin 39-1536083 (State or other jurisdiction of incorporation or organization) Identification No.)

222 Main Street, Racine, Wisconsin 53403 (Address of principal executive offices)

(414) 631-2100 (Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes X No \_\_\_

### APPLICABLE ONLY TO ISSUERS INVOLVED IN BANKRUPTCY PROCEEDINGS DURING THE PRECEDING FIVE YEARS:

Indicate by check mark whether the registrant has filed all documents and reports required to be filed by Sections 12, 13 or 15(d) of the Securities Exchange Act of 1934 subsequent to the distribution of securities under a plan confirmed by a court.

Yes \_\_\_ No \_\_\_

#### APPLICABLE ONLY TO CORPORATE ISSUERS:

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Outstanding at August 2,

Class 1994

Class A Common Stock (\$.05 par value) Class B Common Stock

6,810,393

(\$.05 par value) 1,230,599

JOHNSON WORLDWIDE ASSOCIATES, INC.
AND SUBSIDIARIES

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PART I FINANCIAL INFORMATION
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# JOHNSON WORLDWIDE ASSOCIATES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF OPERATIONS (unaudited)

(thousands of dollars, except per share data)	July 1,	onths Ende July 2 1993	, July 1	onths Ended , July 2, 1993
Net sales Cost of sales			\$223,397 129,242	130,944
Gross profit	40,221	38,982	94,155	•
Operating expenses: Marketing and selling	17,425	16,953	45,638	45,372
Financial and administrative management	5,836	7,002	17,548	20,135
Research and development Profit sharing	1,231 636		3,690 1,300	
Amortization of acquisition costs	375		1,119	1,253
Total operating expenses	25,503	26,652	69,295	
Operating profit			24,860	
Interest income	(48)	(49)	(238)	(306)
Interest expense Other expenses, net	1,777 98	298	5,573 142	771
Income from continuing operations before income taxes			19,383	
Income tax expense	4,952	3,608	7,339	5,838
Income from continuing operations	7,939	6,182	12,044	
Income from discontinued operations, net of tax expense of \$581 and \$2,590,		996		0.504
respectively  Gain on disposal of  discontinued operations,		836		3,564
including tax benefit of \$1,549	4,052		4,052	
Net income	\$11,991	\$ 7,018	\$ 16,096 ======	\$ 12,995
Earnings per common share Continuing operations	\$ .98	\$ .77	\$ 1.49	\$ 1.18
Discontinued operations		.11		. 45
Gain on disposal of discontinued operations	. 50		. 50	
Net income	\$ 1.48 =====	\$ .88 =====	\$ 1.99 =====	\$ 1.63 =====

The accompanying notes are an integral part of the consolidated financial statements.

# CONSOLIDATED BALANCE SHEETS (unaudited)

ASSETS (thousands of dollars)			1, July 2, 1993
Current assets: Cash and temporary cash investments	\$ 18,907	\$ 4,415	\$ 5,908
Accounts receivable, less allowance for doubtful accounts of \$2,092, \$1,606 and \$2,063, respectively Inventories	77,764	44,803 67,323	•
Other current assets	12,313	19,523	12,447
Net assets of discontinued operations		46,504	51,991
Total current assets	184,604	182,568	210,785
Property, plant and equipment	22,074	19,052	19,867
Intangible assets	33,933	34,957	36,887
Other assets	2,185	2,544	1,870
	\$242,796 ======	\$239,121 ======	\$269,409 ======

Continued

# CONSOLIDATED BALANCE SHEETS (unaudited)

LIABILITIES AND SHAREHOLDERS' EQUITY (thousands of dollars) Current liabilities:	July 1, 1994	October 1, 1993	
Notes payable and current maturities of long-term obligations Accounts payable Accrued income taxes Accrued restructuring expenses Other accrued liabilities	17,288 5,257	11,874 4,214 8,905 16,325	\$ 50,096 13,820 5,049 2,469 18,201
Total current liabilities	69,169	78,441	89,635
Long-term obligations, less current maturities Other liabilities	6,825	44,543 5,319	49,019 6,061
Total liabilities	113,383	128,303	144,715
Shareholders' equity:			
Preferred stock: none issued Common Stock:			
Class A shares issued: July 1, 1994, 6,800,793; October 1, 1993, 6,758,346; July 2, 1993, 6,728,279	341	338	336
Class B shares issued (convertible into Class A): July 1, 1994, 1,230,599; October 1, 1993, 1,230,883; July 2, 1993, 1,231,850	61	61	62
Capital in excess of par value		41,696	
Retained earnings		67,340	
Contingent compensation Cumulative translation adjustment	(304) 3,621	(350) 1,733	(159) 1,693
Total shareholders' equity	129,413	110,818	124,694
Total liabilities and shareholders' equity	\$242,796 ======	\$239,121	

The accompanying notes are an integral part of the consolidated financial statements.

# CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

(thousands of dollars)	Nine Months July 1, 1994	Ended July 2, 1993
Cash used for operations:		
Net income	\$16,096	\$12,995
Noncash items:		
Depreciation and amortization Deferred income taxes Income from discontinued operations	5,600 3,581 (4,052)	5,994 342 (3,564)
Change in:		
Accounts receivable, net Inventories Restructuring accrual Accounts payable and accrued liabilities	(31,129) (7,023) (6,091) 9,594	(32,314) (5,661) (2,031) 8,952
Net assets of discontinued operations Other, net	4,036 3,256	(6,703) 2,137
	(6,132)	(19,853)
Cash provided from (used for) investment activities:		
Proceeds from sale of discontinued operations Additions to property, plant and equipment	46,520 (6,939)	 (4,449)
Other, net	612	(248)
	40,193 	(4,697)
Cash provided from (used for) financing activities:		
Changes in notes payable and long- term obligations Issuance of common stock	(20,229) 476  (19,753)	27,444 254  27,506
Effect of foreign currency fluctuations on cash	184	(593)
Increase in cash and temporary cash investments	14,492	2,363
Cash and temporary cash investments: Beginning of period	4,415	3,545
End of period	\$18,907 ======	\$ 5,908 =====

The accompanying notes are an integral part of the consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (unaudited)

#### 1) Basis of Presentation

The consolidated financial statements included herein are unaudited. In the opinion of management, these statements contain all adjustments (consisting of only normal recurring items) necessary to present fairly the financial position of Johnson Worldwide Associates, Inc. (the Company) as of July 1, 1994, the results of operations for the three months and nine months ended July 1, 1994 and cash flows for the nine months ended July 1, 1994. These consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report for the year ended October 1, 1993.

Because of seasonal and other factors, the results of operations for the three months and nine months ended July 1, 1994 are not necessarily indicative of the results to be expected for the full year.

#### 2) Income Taxes

The provision for income taxes includes deferred taxes and is based upon estimated annual effective tax rates in the tax jurisdictions in which the Company operates.

#### Inventories

	======	======	======	
	\$75,620	\$67,323	\$69,993	
Finished goods	51,575 	45,867 	44,257	
		45.005		
Work in process	5,174	4,834	5,971	
Raw materials	\$18,871	\$16,622	\$19,765	
(thousands of dollars)	July 1, 1994	October 1, 1993	July 2, 1993	
0) 2111011201200				

#### 4) Discontinued Operations

During the three months ended July 1, 1994, the Company completed the sale of the Company's Marking Systems group. The net assets of these businesses were classified as discontinued operations as of October 1, 1993 and July 2, 1993. The proceeds from these businesses were used to reduce current notes payable or placed in temporary investments.

#### 5) Reclassification

Certain amounts as previously reported have been reclassified to conform with the current period presentation.

Management's Discussion and Analysis of Financial Condition and Results of Operations

Results of Operations

Net sales were \$95.1 million for the three months ended July 1, 1994, an increase of approximately \$1.8 million or 2% from net sales of \$93.3 million for the corresponding period in 1993. North American sales for the three months ended July 1, 1994 increased approximately \$758,000 or 1% over the corresponding period in 1993. The sales of North American operations for the quarter ended July 2, 1993, however, included approximately \$5.2 million of sales from non-strategic recreation product lines, primarily Elliot commercial life rafts, which the Company has sold or otherwise exited. Sales of North American fishing products for the quarter ended July 1, 1994 increased 25% over the corresponding period in 1993. For the quarter ended July 1, 1994, sales of diving products in Japan increased approximately 36% over the corresponding period in 1993 principally due to the easing of supply problems. The U.S. dollar value of sales in Japan also benefited from the increase in the average value of the Japanese yen relative to the U.S. dollar for the quarter ended July 1, 1994 as compared with the corresponding period in 1993. Net sales of \$223.4 million for the nine months ended July 1, 1994 decreased approximately \$2.1 million or 1% from net sales of \$225.5 million for the corresponding period in 1993. However, net sales for the nine months ended July 2, 1993 included approximately \$10.2 million of sales from nonstrategic recreation product lines, primarily Elliot commercial life rafts, which the Company has sold or otherwise exited.

Gross profit for the three months ended July 1, 1994 increased approximately \$1.2 million or 3% over the corresponding period in 1993 primarily because of the sales increase. Operating profit for the quarter ended July 1, 1994 increased approximately \$2.4 million or 19% from the corresponding period in 1993. Operating profit for the quarter ended July 1, 1994 increased both because of the \$1.2 million additional gross profit and because operating expenses were reduced approximately \$1.1 million or 4% as compared to the corresponding period in 1993. Operating profit for the nine months ended July 1, 1994 increased approximately \$2.7 million or 12% over the corresponding period in 1993. Net reductions in operating expenses for the three months and nine months ended July 1, 1994 resulted primarily from reductions in administrative expenses due to repositioning actions described in the Company's 1993 Annual Report. Certain amounts as previously reported, primarily amortization of acquisition costs, have been reclassified to conform with the current period presentation.

Interest expense for the three months ended July 1, 1994 decreased approximately \$514,000 or 22% from the corresponding period in 1993. The Company used approximately \$39.8 million of the proceeds from the sale of the Marking Systems group to reduce debt levels, especially in the U.S., which resulted in reduced interest expense for the quarter ended July 1, 1994 as compared to the corresponding period in 1993. Although U.S. interest rates have increased, the Company expects interest expense in the fourth quarter to be less than the corresponding period in 1993. In addition, the Company will earn interest on invested funds until such time as those funds are used for seasonal working capital needs or for other corporate purposes.

Other expenses, net for the three months and nine months ended July 1, 1994 decreased approximately \$200,000 and \$629,000, respectively, compared to the corresponding periods in the prior year, principally as a result of a reduction in foreign currency translation losses.

Income from continuing operations for the three months and nine months ended July 1, 1994 was approximately \$7.9 million and \$12.0 million, respectively, as compared to \$6.2 million and \$9.4 million for the corresponding periods in 1993.

On July 28, 1993 the Company's Board of Directors approved a formal plan to divest the Company's Marking Systems group. As a result, all operations of the Marking Systems group have been classified as discontinued operations for all periods presented. At that time, the Company recorded a loss on disposal of discontinued operations of \$3.0 million. During the three months ended July 1, 1994 the Company completed the sales of the businesses comprising the Marking Systems group and recorded a gain on disposition of approximately \$4.1 million as net sales proceeds exceeded expectations.

Cash and temporary investments totaled \$18.9 million on July 1, 1994 or approximately \$14.5 million higher than cash and temporary investments on October 1, 1993 and \$13.0 million higher than cash and temporary investments on July 2, 1993. The increase in cash and temporary investments is primarily due to the proceeds from the sale of the Company's Marking Systems group. Inventories and accounts receivable were \$153.4 million on July 1, 1994 or \$41.3 million or 37% higher than inventory and accounts receivable levels on October 1, 1993 and \$12.9 million or 9% higher than inventory and accounts receivable levels on July 2, 1993. The increase from the October 1, 1993 levels reflects normal seasonal increases in connection with the Company's peak selling season in the second and third quarters. The increase from the July 2, 1993 levels is largely the result of sales occurring later during the current year quarter as compared to the prior year quarter, increased inventory levels of diving products in North America established during the reorganization of the manufacturing and distribution operations of the North America diving business and the changing relationship between the U.S. dollar and countries in which the Company has operations. Values of the currencies in several countries in which the Company has operations have increased relative to the U.S. dollar as of July 1, 1994 in comparison to their values as of July 1, 1993. Current notes payable as of July 1, 1994 were approximately \$12.8 million lower than October 1, 1993 and \$26.0 million lower than July 2, 1993, principally because the Company used a portion of the proceeds from the sale of the Company's Marking Systems group to reduce current notes payable.

Cash from temporary investments, operations and borrowings under existing credit facilities are sufficient to meet the Company's seasonal working capital needs.

The Company is completing construction of a new office and research and development facility for employees located in Racine. Construction costs through July 1, 1994 were approximately \$2.0 million and the Company estimates the remaining construction and related equipment costs of the new facility are \$3.5 million. Cash from temporary investments, operations and borrowings under existing credit facilities are sufficient to meet the Company's expected capital expenditures.

#### Restructuring Reserves

As a result of the desire of management and the Board of Directors to strategically reposition the Company as an integrated global recreation products company, restructuring reserves totaling \$13 million and \$4.5 million were recorded in 1993 and 1992, respectively. The key components of these charges were losses on the disposal of non-strategic recreation product lines totaling \$6.4 million, creation of a centralized management structure totaling \$2.3 million, severance costs of \$3.6 million and facilities closing costs of \$1.1 million. The majority of the restructuring charges were for future cash outlays, however, provisions were included for inventory and equipment writedowns and a \$2.1 million writeoff of goodwill associated with non-strategic recreation product lines. As of July 1, 1994, approximately \$2.8 million of unexpended reserves remained as a liability of the Company. Such liabilities are expected to be satisfied over the next twelve months from the working capital or existing bank lines of credit of the Company.

In the aggregate, the Company expects its obligations for restructuring to approximate the amounts accrued in 1993 and 1992. However, certain estimates of the cost of components of the charges will vary from the amounts previously determined. In particular, the extent of restructuring of European operations (and the related cost) will be less than originally anticipated. This was offset by additional costs from the disposal of the Elliot commercial life raft operation, which was consummated in the three months ended July 1, 1994. The repositioning strategy of the Company has resulted in reduced operating costs.

#### PART II OTHER INFORMATION

- Item 6. Exhibits and Reports on Form 8-K
  - (a) Exhibit No. 11: Computation of Earnings Per Share
  - (b) There were no reports on Form 8-K filed for the three months ended July 1, 1994.

#### **SIGNATURES**

Pursuant to the requirements of the Securities and Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

JOHNSON WORLDWIDE ASSOCIATES,

Date: August 12, 1994

/s/ Carl G. Schmidt Carl G. Schmidt Vice-President, Secretary and Treasurer (Principal Financial and Accounting Officer)

#### EXHIBIT INDEX

Exhibit Description Page Number

11. Computation of Earnings Per Share \_\_\_\_

#### Computation of Earnings Per Share

	Three Months Ended		Nine Months Ended	
(thousands of dollars, except share and per share data) Primary:	July 1, 1994	July 2, 1993	July 1, 1994	
Weighted average common shares outstanding	8,023,210	7,936,678	8,005,826	7,924,662
Common equivalent shares	70,996	57,485	59,636	47,154
Weighted average common and common equivalent shares outstanding	8,094,206 ======	7,994,163 ======	8,065,462 ======	7,971,816 ======
Income from continuing operations	\$ 7,939 =======			\$ 9,431
Primary earnings per share from continuing operations	\$ .98		\$ 1.49	\$ 1.18
Fully diluted:				
Weighted average common shares outstanding	8,023,210	7,936,678	8,005,826	7,924,662
Common equivalent shares	86,538	60,875	64,816	50,790
Weighted average common and common equivalent shares				
outstanding	8,109,748 ======	7,997,553 ======		
Income from continuing operations	\$ 7,939 ======	. ,	12,044 ======	\$ 9,431 ======
Fully diluted earnings per share from continuing	Ф 00	ф <b>77</b> ф	1 40	ф. 4.40
operations	\$ .98 ======			\$ 1.18 ======

Earnings per share from discontinued operations and from gain on disposal of discontinued operations are computed by dividing the income from discontinued operations or the gain on disposal of discontinued operations by the applicable primary or fully diluted weighted average common and common equivalent shares outstanding.