# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL

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OMB Number: 3235-0287								
Estimated average burden								
hours per response	: 0.5							

		·	or Section 30(h) of the Investment Company Act of 1940	······································
1. Name and Address of Reporting Person <sup>*</sup> Johnson David W			2. Issuer Name and Ticker or Trading Symbol <u>JOHNSON OUTDOORS INC</u> [ JOUT ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify
(Last) (First) (Middle) C/O JOHNSON OUTDOORS INC. 555 MAIN STREET		,	3. Date of Earliest Transaction (Month/Day/Year) 12/06/2022	Vice President and CFO
(Street) RACINE (City)	WI (State)	53403 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	<ul> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> <li>X Form filed by One Reporting Person</li> <li>Form filed by More than One Reporting Person</li> </ul>

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(11150. 4)
Class A Common Stock	12/06/2022		F		1,784	D	\$58.39	18,636.25(1)	D	
Class A Common Stock	12/06/2022		A		5,578(2)	A	\$0	24,214.25 <sup>(1)</sup>	D	
Class A Common Stock	12/06/2022		A		4,643(3)	A	\$0	28,857.25 <sup>(1)</sup>	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(13) (11) (11) (11) (11) (11) (11)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		of Deriv Secu Acqu (A) o Dispo of (D (Instr	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

#### Explanation of Responses:

The number of securities beneficially owned following the reported transaction does not include: 2,439 shares of Class A Common Stock issuable in connection with a performance-based RSU award granted on December 6, 2016 that became earned on December 4, 2019 and pursuant to which the reporting person has made an election to defer receipt of these shares for a five year period.
 Represents shares of Class A Common Stock issuable in connection with a performance-based RSU award granted on December 4, 2019 that became earned on December 6, 2022.

3. Represents a grant of shares of Class A Common Stock all of which vest on the fourth anniversary of the date of grant (i.e., 12/6/26).

## <u>/s/ Eric P. Hagemeier, via</u> Power of Attorney

12/08/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)